

December 2024

**NOTICE TO VESTED ACTIVE PLAN PARTICIPANTS**

Hotel Union & Hotel Industry of Hawaii Pension Plan

As a Vested Active Participant in the Hotel Union & Hotel Industry of Hawaii Pension Plan (the "Plan"), the Board of Trustees wish to remind you that you have the right, under the Employee Retirement Income Security Act of 1974 ("ERISA"), to receive a benefit statement from the Plan.

The Plan will provide you with a benefit statement with the latest available information, which will provide you with:

- (1) The total pension benefits that you have accrued through July 31, 2024, and
- (2) The amount of your nonforfeitable pension benefit (i.e., fully vested benefit), if any, or the earliest date on which your benefits will become nonforfeitable.

If you wish to receive a benefit statement from the Plan, please complete below and return to the following address:

Print Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Employer: \_\_\_\_\_ Date: \_\_\_\_\_

Mail to: Board of Trustees,  
Hotel Union & Hotel Industry of Hawaii Pension Plan  
560 N. Nimitz Highway, Suite 209  
Honolulu, Hawaii 96817